

## SPEAKER AND FACILITATOR BIO: Deena Ebbert



Insightful, intuitive and with a knack for finding the fun and delight in the world around us, Deena Ebbert will inspire you to start your own attitude epidemic.

Deena is infused with a passion for performance in all aspects of life, as both a former professional opera singer and a tenured member of corporate America. A natural leader, Deena spent 15 years sought after by heads of industry during times of turbulence and change. From innovative high-technology start-ups to Fortune 500 powerhouses, Deena built a reputation by creating winning environments where top-performing teams flourish. Her positive impact on employee churn and productivity earned her 14 prestigious leadership awards, and she has a witty, wry and realistic perspective on ways to empower and motivate teams through compassion and trust.

A master at revealing the essence of a situation, Deena is now steeped in The FISH! Philosophy® full time,

sharing the stories and guiding the conversations that create energetic, unified and profitable organizations. An unstoppable force in cultivating fresh new ways to approach our workplace, Deena explores the power in personal accountability, and the synergies that come from commitment, opening us to the unlimited potential that exists within us.

With dynamic and heartfelt presentations impacting organizations, including Alzheimer's Association, Boston Public Schools, Boys & Girls Clubs of America, Harley-Davidson, Hilton Hotels, John Deere, Johnson & Johnson, Merck Pharmaceuticals, Microsoft, Plaza Medical Center and Wachovia, Deena invites us to begin seeing our jobs as a tool to make our lives complete, and The FISH! Philosophy as a way to build a common language for success. Discover with Deena that everything we need to lead extraordinary lives is already within us.